



Uniform Policy

Policy LAB Approval: July 2025

Date of last review: September 2024

Date of next review: Summer Term 2026

Policy Owner: Headteacher - Emma Rose

Our Vision

At Pinvin we are a caring inclusive school, where everyone is welcome as Jesus welcomed all. We work closely with all stakeholders to support our children in achieving their God given potential.

At Pinvin C of E Academy, we believe that every child is a unique creation of God, with a bright future as promised in **Jeremiah 29:11: "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."**

We strive to create a nurturing and inspiring environment where every child can achieve their full potential. Our vision is to ensure that all our pupils can **'Be happy, grow and flourish.'** in a safe and supportive community. Through innovative teaching and a commitment to Christian values, we prepare our pupils to become confident, compassionate, and resilient individuals, ready to thrive in a changing world.

Equality and Diversity Statement

At Pinvin C of E Academy we promote equality of opportunity. We promote positive attitudes and encourage active participation of all stakeholders regardless of race, gender, disability, age, religion, belief and sexuality. In so doing we strive to eliminate any unlawful discrimination or harassment of any group and where any such harassment is found appropriate action will be taken immediately.

This policy has been reviewed; to the best of our knowledge, we do not feel it impacts negatively on any specific group or individual within our school community.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents

Cost

The 'Cost of School Uniforms Guidance (November 2021) states -

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.

Branded Uniform

A small number of items within our school uniform can be bought branded with our school logo and name. This is an option for parents and not an expectation. These branded items are kept to a minimum and do not include items such as coats or shoes which families might purchase for use both within and outside of school.

Branded items are available from Kitz UK, The School Shop and School Togs. We have requested costings from local suppliers to ensure that the pricing is appropriate and that parents will not be put at any disadvantage through the choice of supplier for branded items.

Non-Branded Alternatives

All of our branded items are available in non-branded alternatives. This is made clear on our uniform list in Appendix 1 and this is promoted to parents regularly. Our uniform is in generic colours to ensure that non-branded items are easily accessible from high street stores, including those which sell uniform at lower prices such as supermarkets.

There will be no discrimination made between children who wear branded/non-branded items to school.

Second Hand Uniform

The school will hold a bank of second-hand uniform which will be gathered from donations from our families. These items will be laundered and offered to families as appropriate. The availability of second-hand items will be promoted in school newsletters and on the school website along with how to access them. Requests for second hand uniform will be dealt with through the school office and with the necessary discretion to support families to feel comfortable in making requests for second hand items. These items will be available free of charge or for a voluntary donation.

Equality

This Uniform Policy pays regard to the actions schools must take resulting from the Equality Act (2010). The Equality Act does not refer directly to uniform but stipulates that no group with restricted characteristics must be discriminated against in the purchase of or access to items of uniform.

The uniform is the same for both genders and families may choose from the same list of items for both boys and girls.

The school will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief. These adjustments cannot compromise important school policies, such as school safety or discipline. The school and Local Academy Board will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents' or pupils' request.

Non-Compliance

As school uniform has been identified as an important factor in developing our strong community and pride in our school and ourselves, non-compliance will be addressed. However, due to the age of the pupils this will be done sensitively.

Children will be given verbal reminders about compliance when in school especially with aspects of uniform which relate to health and safety. These will be delivered to whole groups as 'reminders' or individually where they will be dealt with politely with an explanation given of how the uniform is not following the expectation and how this can be improved. Any significant concerns will be raised with parents as parents are responsible for providing uniform and will be accompanied by offers of second-hand uniform or support with sourcing uniform at a reasonable cost.

Information for parents

Information for parents will be kept up to date on the school website, on ClassDojo and reminders will be regularly placed in the school newsletter. Parents will be directed to the school office or Headteacher with any individual concerns relating to the purchase of, adaptations to or compliance with school uniform.

UNIFORM UPDATES

SEPTEMBER 2025

All children are required to wear the correct school uniform, all of which is available from The School Shop, Evesham <https://www.theschoolshopuk.co.uk/>. We also use have uniform available online only from <https://www.myclothing.co.uk>. You can also purchase generic uniform items from most sports shops, supermarkets or large department stores.

EYFS to Year 2 (EYFS & KS1)

- Dark grey or navy school trousers and shorts
- Navy skirt or pinafore dress
- Light blue polo shirt (with a logoed option)
- Navy sweatshirt or cardigan (with a logoed option)
- Grey or navy socks (no brands/logos)
- Navy tights
- Black school shoes (no trainers)
- Summer (optional) - Pale blue and white check summer dress (traditional- style summer dress), white socks



Navy sweatshirt or cardigan
(also available with a school logo)



Light blue polo shirt
(also available with a school logo)

Year 3 to Year 7 (KS2 & KS3)

- Dark grey or navy school trousers and shorts
- Navy skirt or pinafore dress
- Plain pale blue shirt
- Navy v neck jumper or cardigan -(with a logoed option)
- School Tie - Red with grey/silver strip
- Grey or navy socks (no brands/logos)
- Navy tights
- Black school shoes (no trainers)
- Summer (optional) - Pale blue and white check summer dress (traditional- style summer dress), white socks



Light Blue Shirt



School tie
(red and silver striped)



Navy V neck sweatshirt or cardigan
(also available with a school logo)

UNIFORM UPDATES

SEPTEMBER 2025

PE and Games Kit

- Navy zip up top with logo (EYFS - Y2)
- Navy/white rugby shirt with logo (Y3 - Y7)
- Plain navy polo shirt (with a logoed option)
- Plain navy PE shorts
- House coloured socks
- Navy blue jogging bottoms (colder months)
- Black plimsolls (EYFS & KS1)
- Trainers (KS2+)
- Football boots, gum shields or shin pads may also be needed, this will be communicated in advance



Navy zip-up top
(with logo)



Navy and white rugby shirt
(with logo)



Navy blue polo shirt
(also available with a school logo)

General

1. Hair should be neat and tidy. Hair that is able to be, should be completely tied back for safety and hygiene reasons.
2. Shirts and blouses should be kept tucked in (all year) and tidy.
3. One pair of stud earrings (one in each ear) may be worn at the child's own risk. No other jewellery should be worn unless for religious reasons.
4. For gymnastics and dance, all children work in bare feet but if anyone has athlete's foot/verruca they must wear soft plimsolls.
5. Forest school kit - clothes you don't mind getting muddy, spare shoes (and/or wellies) and a waterproof coat.
6. Watches should not be worn for any physical activities.
7. It is the responsibility of the child to look after their own watches and earrings.
8. Earrings should not be worn during any physical activities. Where this is unavoidable, plasters should be brought into the school by the child to cover the studs.
9. Plain swimming costume/trunks if taking swimming lessons.
10. All children must have a waterproof coat in school.
11. False nails, nail varnish, false eyelashes and make up are **not** permitted in school.

It is absolutely essential that every item of children's clothing is named.

Appendix B

Footwear

Acceptable- Plain black leather or leather-look, flat or low heeled school shoes.

Unacceptable- No trainer style shoes, boots, high heels, canvas or logos including Converse and Vans.

Please note that leather-style trainers are not allowed and students will be asked to replace them.

We ask you parents to support us as we remain committed to raising our uniform standards.

